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Interview questions and sample answers in french

As excited as you may be for a big upcoming job interview, you might as well be nervous—and we all know it's hard to see and sounds impressive when your heart is pounding and your brain is going into fight-or-flight mode. But have no fear, because some simple preparations make the world a difference. When you come in feeling more confident, you may even find yourself enjoying the conversation. These are some of the most common interview questions you need to prepare for. They are also some of the hardest to answer. Interview Question 1: Tell me about yourself. Interviewers usually lead with this one, and although it should be the easiest answer of all, sometimes it's the hardest. Your mind begins to flip through endless information files, trying to pick out some relevant facts. Is the interviewer looking for a straight answer, no? Are they looking for something that will wow them? Are they really curious about your passion for artisanal cheese, or should you save it for a second interview? How NOT to answer: Well, my Enneagram number/Myers-Briggs type/star sign is . . . I'm the seventh of nine children. I grew up in Tulsa and went back there occasionally for holidays . . . I'm a bit of a night owl... It sounds like I'm stating the obvious, but you'd be surprised how many people draw blanks in interviews and start reading their autobiographies. There is nothing wrong with providing personal details, but at this stage in the game they have to connect to the work in some way. (Of course, if the interviewer asks about your family or hobby, it's different). How to answer: Here's the deal — hiring managers try to get a sense not only of who you are as a person, but how really passionate you are about this role. Stay relevant and let your passion for your field come through. Ready to find your dream job? We'll show you how. Be prepared for this question by thinking about how you got to where you are today — what drives you to pursue this career field and this job? Why is this job important to you? Consider putting together your answer somewhat like this: I have loved _____ for as long as I can remember. I really want to continue to develop my skills in that field, which I by _____. It eventually leads to opportunities to do _____ and _____. Now I want to bring that experience and knowledge to this company, so that I can help as many people as possible. Obviously, that's going to change to fit your story. But as a general rule, try to include details about your past experiences in the field and connect with why you do what you do now and where you want to go from here. Interview Question 2: Why did you leave your last job / Why would you want to leave your current job? This is one of the most common interview questions (and one of the most likely to go up a candidate). The best practice here is honest, but don't go into all the terrible details (unless asked for more information). If you for easy-to-explain reasons like your job is a seasonal position or your family needs to move, great! If it's a more complicated situation, there are some do's and don'ts. How NOT to answer: You won't believe how TERRIBLE my last boss was. My coworkers were petty and talked about me behind my back. I always have to work overtime and on weekends, and I'm sick of it. My manager shouted at me if I was even just five minutes late for work. They really don't know what they're doing as a company. I never got a chance to chair the meeting. Or a project. Or whatever. All of that could be a very true reason why you left your job (or were asked to leave). I want you to be honest, but you also have to be careful with the tone and words of your responses. You shouldn't sound like you're complaining, whining, or bad mouthing your ex-boss or colleagues, even if they make your life miserable. Even if you are fired, there are better ways to approach the topic. How to answer: The most important thing for the interviewer to know is that no matter what happens, you learn and grow from it and actively work to improve moving forward. Try to frame the real reason to go in a positive statement, explaining what you learned and how you plan to use that information in the future. For example, if you leave because of a poor work environment, you can say something like: I work best in a corporate culture where everyone is supportive and honest, and unfortunately I realize that there are some bigger problems within the company that are not in line with my values. But I am grateful for that experience and know that a healthy corporate culture is an important part of the job search for me. If you are let go, you can say something like: I am excited to try a new line of work and think I would be suitable for it because of my skills in _____ and my past experience _____. But once I started the job, I found that I had misunderstood the requirements of the job and there should have been more communication at the front end about the level of skill required for this particular job. My manager and I agree that I don't fit, but in the meantime, I've been working on my own communication skills and honing my craft in other areas by doing _____. Regardless of the situation, remember to enter with humility and positivity. And never lie about your experience — for a hiring manager, the truth is only one phone call. Interview Question 3: What are your greatest weaknesses/strengths? Now comes the awkward part where you feel like you're either throwing yourself under the bus or shouting your own praises off the roof. With the right approach and words, you don't have to do any of those things. Just like the question of why you left your job, it is best to be honest and show how you are working to overcome weaknesses (but not have to unpack any emotional baggage). For strength, simple but know the value of your skills. NOT to answer: I don't really have any weaknesses. I am better at research than anyone else in my last company. I get angry when people don't get things right the first time. I have time management issues and always seem to be lagging behind. I'm a perfectionist. How to answer: When talking about power, try not to give a general answer. Everyone will say they are hardworking and like to do a good job. Instead, discover personal traits and skills gained from experience that set you apart and make you a valuable asset to the company. Keep in mind the job description for this answer, and try to highlight the power you really have that matches what they're looking for. Instead of just naming a power, consider giving an example of a time when you've used it in action or someone who has demonstrated that power within you. For example, you could say something like: My former leader told me that he didn't know what the team would do without my communication skills and ability to solve problems in difficult situations. In fact, although I am not in a leadership role, I asked him to lead several projects for him. That way you find it a sensible and comfortable. When talking about weaknesses, show that you are self-conscious enough to know where your problem area is. Then explain how you deal with that weakness and how you work to improve. For example: I'm not great with details. I'm a big-talking thinker and I'm all about action, which is why I sometimes gloss over the little but important things. I have challenged myself to ask more specific questions and make sure I have all the information before changing into the project that I am excited about. Interview Question 4: What salary do you expect? Talking about salaries is often really uncomfortable. No one wants to sell themselves short, but sometimes people are afraid to mention numbers that are too high for entry-level positions. So, expect a range, at least an expectation of how much money you can be compensated with some numbers just in case. However, if they don't want to negotiate, so go ahead and tactfully let them know the number you want, when the company is prepared to pay you. Does this mean you should always ask for a raise? Like Indeed or Glassdoor to find out what the market value is for the position. Then, when asked the question, say something like My hope is that I will be paid market value. Interview Question 5: Of all the applicants, why do you think you should get a job? When to this general interview question, you should be prepared to justify why you are perfectly suited to the company rather than just listing its strengths. It can be intimidating to think about all the other people applying for this position and how you may or may not measure up to them. Instead of focusing on comparisons, focus on what you bring to the table and what values will be created for the company. How NOT to answer: I have a lot of experience. I'm on time. I'm quick to learn. I knew I'd do a better job than anyone else. You don't want to repeat the power list you told the interviewer earlier, nor do you want to say something that all the other candidates will say—even if it's true. There may be over a thousand people applying for this job who are as timely as you are. What makes you different? How to answer: Your strengths can definitely be part of your answer, but they shouldn't be your answer. Think about all the checkpoints you would be looking for if you were a hiring manager. Does this person fit into the corporate culture? Do they have a competitive level of experience? Do they care about our mission? Do they go above and beyond in their work? Then find a way to touch all those points briefly. Your answer should summarize your passion for the company, how a unique combination of your skills and strengths will bring value, how your past work has equipped you for this one, and any major achievements you have in your field that will set you apart from other candidates. Include other meaningful details that indicate that you are personally investing in this role. It's your time to be brave! Remember, it's important to include specific examples to back up what you have to say. The interviewer doesn't just want to hear information about you; they want to know why that information makes you the best person for the job. Questions You Shouldn't Ask in Your Interview. The interviewer won't be the only one asking questions in your interview! Any good hiring manager will ask if you have any questions, and you should be prepared to ask some. There are some questions, though, that send the wrong message to your interviewer and can seriously hurt your chances of moving forward in the hiring process. Here are some examples: How much sick time/vacation time will I get? If I get all my hours, can my schedule be flexible? Did you guys check your employees' social media accounts? What is the policy if I arrive late? So, what's this company doing, exactly? How soon can I be promoted from this position? How often do you give your employees a raise? Did you drug test all your employees? How many warnings did you give before you fired someone? Hopefully I don't have to explain why this is not a big question. Use common sense and don't ask questions about salaries, perks, or anything else that makes you sound like an escaped inmate, and you'll be fine! Questions it's appropriate to ask the interviewer: What kind of people make it here? How will my performance be measured, and how often can I expect to receive feedback about my work? Are there any team members working remotely? (Depending on the position, you may want to wait until the second or third interview to ask this one.) What does corporate culture look like and can you give me some examples of how it plays out in a typical work week? Does this company offer employees to conduct additional training or professional development? Questions like this show you want to learn and be passionate about opportunity. If you need more tips to stand out in the hiring process, check out my Get Hired Digital Course. This is an online video course packed with 11 lessons to give you the tools and strategies you need to get attention and get closer to your dream job. Job.

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